

September 11, 2023

To: Scotty Douglass, City Manager
Cc: Amanda Wilber, Human Resources Director

From: Steve Gesell, Chief of Police

Re: Pre-Disciplinary Hearing

Mr. Douglass,

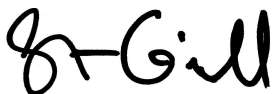
I am writing to confirm receipt of your letter of intent to terminate my employment via FedEx on September 8th. I also received the written investigative report by the City's contracted Osborn-Maledon attorney Geoff Sturr dated September 5th, as well as a copy of the April 25th ACRD findings report involving Officer Dever.

Your letter of intent indicates you have scheduled a virtual 45 minute pre-disciplinary hearing for tomorrow, September 12th. I hope you would agree that less than two working days notice is far from a reasonable time to prepare for such a critical meeting.

In order to prepare for the pre-disciplinary hearing, once again, I am requesting all audio recordings and materials associated with the administrative investigation as they were not included in the FedEx packet. I am hoping we can negotiate and reschedule a reasonable and mutually agreed upon date. I would prefer the hearing be held in person.

Finally, I received a text from Ms. Grassley on September 7th that indicated I was sent an email containing documents requiring my attention. I have not received any email as of this afternoon. Please ensure it is sent to the correct email address stevegesell@gmail.com.

Sincerely,

A handwritten signature in black ink that reads "S. Gesell". The signature is written in a cursive, slightly stylized font.

Steve Gesell
Chief of Police